

# Implicit Bias Awareness Workshops

## FAQs

### Foundational Learning Outcomes

- Understand the concept of implicit bias
- Become familiar with the neuroscience behind implicit bias
- Practice strategies for reducing implicit bias



### 3 Asynchronous Modules (1–3 hours)

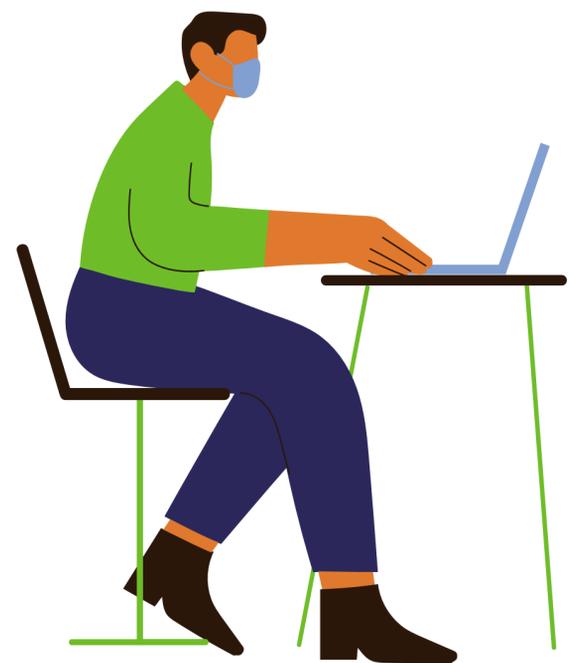
Module 1: The Stories We Tell

Module 2: Mirrors and Windows

Module 3: Implicit Bias and the Brain

### 1 Live Virtual Module 4 Session (90 min)

Module 4: Strategies & Next Steps to Mitigate the Impacts of Implicit Bias



### How can I access the course?

- All participants who have not completed their IBA workshop are automatically pre-registered in the course via [WeLearnNYC](#).
- If staff have already completed workshop, they may re-engage in them as a refresher, but are not required to attend again.
- Upon completing live Module 4 session, participants will receive a code to enter on WeLearnNYC needed to receive certificate of completion, resources, and feedback survey.
- 5 hours of CTLE credit available upon completion on a bi-weekly basis.

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### **I'm unsure whether I've participated in this workshop. What should I do?**

Please check your schools.nyc.gov email address for a confirmation email. We also recommend you log into [WeLearnNYC](#) to see whether you have been registered for the IBA Course. If you are pre-registered on WeLearnNYC, you have access to the course.

### **I completed a portion of the workshop on [nycimplicitbias-workshop.com](#), but was unable to finish before the course moved to WeLearnNYC. What should I do?**

If you've completed Modules 1-3 on our previous platform, [nycimplicitbias-workshop.com](#), you may register for a Module 4 session in the 'Module 4' page on that site. You will not be required to repeat modules in the new platform on WeLearnNYC. If you are unsure, we highly recommend going through the modules via WeLearnNYC.

### **I am pre-registered for the IBA Course in WeLearnNYC, but I have proof of my participation in the course. What should I do?**

Please send your confirmation to your supervisor and email [ibnycdoe@oea.nyc](mailto:ibnycdoe@oea.nyc) so we can record your attendance in our records. You may complete the course again as a refresher but are not required to complete it again.

### **I have completed the course but would like to retake it in WeLearnNYC. What should I do?**

Fill out this [WeLearnNYC IBA Registration Request Form](#), and we'll get you registered.

### **When will I receive my certification and CTLE credits? How can I have my certification reissued?**

Upon completion of the course, you will automatically receive your certificate of completion. You will receive CTLE credits within two weeks of completing your Module 4 workshop.

If it has been over 2 weeks, **OR** if you've recently completed a Module 4 session after completing Modules 1-3 on the previous platform, please fill out the [IBA Certification/CTLE Attestation Form](#) and we will do our best to get your CTLE credits as soon as we can. Thank you for your patience.